(Use this form to file a local law with the Secretary of State.)

Text of law should be given as amended. Do not include matter being eliminated and do not use italics or underlining to indicate new matter.

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		I	ocal Law	No	10	o	f the y	ear 19	3		
A local l	aw	Elec	ting an	Early	Retirement	Incentive	Progr	am as Au	uthorized	l by Char	oter 47
			(Insert	ritle) of	the Laws of	E 1998 for	the E	Cligible	Employee	es of the	e County of
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County KXWXX XXXXX XXXXXX XXXXXX	of	*****	······································		Nia	igara	•••••		a	ıs follows:	:

## A LOCAL LAW ELECTING AN EARLY RETIREMENT INCENTIVE PROGRAM AS AUTHORIZED BY CHAPTER 47 OF THE LAWS OF 1998 FOR THE ELIGIBLE EMPLOYEES OF THE COUNTY OF NIAGARA

- <u>Section 1</u>. The County of Niagara hereby elects to provide all of its eligible employees with a retirement incentive program authorized by Chapter 47 of the Laws of 1998.
- Section 2. The commencement date of the retirement incentive program shall be October 5, 1998, and extend to December 30, 1998, in which eligible employees may retire and receive the additional retirement benefit.
- Section 3. The actuarial present value of the additional retirement benefits payable pursuant to the provisions of this local law shall be paid as one (1) lump sum or in five (5) annual installments. The amount of the annual payment shall be determined by the actuary of the New York State and Local Employees' Retirement System, and it shall be paid by the County of Niagara for each employee who receives the retirement benefits payable under this local law.
- Section 4. The County of Niagara hereby establishes an Attrition Policy, whereby any incumbent who retires under the benefits of this program, his or her position shall be reviewed for abolishment by the relevant committee in order to enhance savings pursuant to this program.
  - Section 5. This act shall take effect August 4, 1998.

## (Complete the certification in the paragraph that applies to the filing of this local law and strike out that which is not applicable.)

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Name of Legislative Body)	On August 4	Niagara  1998, in accordance with the a	ppheable provisions of law.
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county-wide basis or, if there be none, the chairman of the county legislative body, the mayor of a city or village, or the supervisor of a town where such officer is vested with the power to approve or veto local

laws or ordinances.

<sup>(2)</sup> 

I hereby certify that the local law annexed hereto,	designated as local law No of 19 having been submitted to referendum pursuant to
	Home Rule Law, and having received the affirmative vote voting thereon at the (special)(general) election held on
6. (County local law concerning adoption of Cha	rter.)
section 33 of the Municipal Home Rule Law, and	, State of New York, having been submitted to  19, pursuant to subdivisions 5 and 7 of having received the affirmative vote of a majority of the unit and of a majority of the qualified electors of the towns
(If any other authorized form of final adoption ha	as been followed, please provide an appropritate certification.
	ng local law with the original on file in this office and that the whole of such original local law, and was finally adopted ove.  Clerk of the County legislative body, City, Town or Village Clerk or officer designated by local legislative body  Date:
(Certification to be executed by County Attorney, other authorized Attorney of locality.)	, Corporation Counsel, Town Attorney, Village Attorney or
STATE OF NEW YORK COUNTY OF Niagara	
	ning local law contains the correct text and that all proper tracent of the local law annexed hereto.
	Paul Sikora Signature
	Assistant County Attorney Title
	County  KikXX  Niagara  Niagara
	Date: August 6 1998